

July 2023



Uniform and Dress Code Policy 2023

Date adopted

1/7/23

Headteacher's signature

Ry

Chair of Governor's signature

SJA

Uniform and Dress Code Policy

Rationale

How we dress gives others an impression of how important we feel an occasion is; hence we dress smart for interviews, weddings etc. We would like our students to view attending school as an important occasion and, therefore, students are expected to dress formally for school every day.

Maintaining high standards, not just in uniform but across the school in general, is in keeping with the ethos we strive to cultivate at Y Pant. The excellent appearance of nearly all our students is a source of great pride. Furthermore, it provides beneficial experience for the many students who will go on to work in professional workplace environments.

There is an expectation that all students adhere to the uniform rules detailed below. These rules were formulated through judicious consultation, involving all key stakeholders, and subsequently ratified by the Governing Body. We feel that these rules are both fair and clear, as well as being comparable to expectations at most other schools.

Years 7-11 Uniform Rules

1. White school shirt with royal blue and gold school tie
2. Alternatively, a royal blue V neck Y Pant School jumper and/or light blue polo shirt available from our approved supplier or Pre-loved at the school.
3. Black, full length, smart trousers. No jeans, chinos, leggings, jeggings or combat style. Skin tight trousers are not permitted.
4. Black, knee length skirt.
5. Smart, plain black, knee length shorts may be worn in the summer term only.
6. No visible under garments.
7. Plain black footwear.
8. Outer garments: Coats or Y Pant School hoodies only. No denim, leather or leather-look. No hoodies or tracksuit tops.
9. No makeup or nail varnish.
10. No jewellery other than a watch and/or one pair of plain studs in the lower ear-lobe.
11. No fashion accessories.
12. Only natural looking hair colour and sensible hairstyles. No patterns in hair or eyebrows.
13. No facial hair or tattoos.

Variation for Sixth Form

1. White shirt with 6th Form tie.
2. Navy Y Pant jumper available from approved supplier.
3. One pair of plain studs and/or one facial piercing.
4. Plain nude-colour nail varnish.
5. Minimal and discreet make-up.
6. Neatly kept and well-groomed facial hair.

Special Dispensation

Special dispensation can be applied where mitigating circumstances occur.

Y Pant Free Uniform Scheme

Pre-loved uniform donated to the school is cleaned and made available for free collection as and when needed. This is advertised and notifications regularly shared with parents/ carers. There are also Local Authority grants available to those who are eligible. **If any financial support is required to purchase school items parents/carers are encouraged to contact the school who may be able to assist.**

School Protocols

- Uniform checks are carried out on a daily basis during registration by form tutors and/or Heads of Progress.
- Supplementary checks are often carried out later in the day by class teachers and/or the Senior Leadership Team.
- We appreciate that uniform infringements cannot always be rectified immediately for a multitude of reasons. Although consistency is important, we take each individual case on merit and always strive to work with parents and students to resolve issues positively.
- In general, we are disinclined to sanction students for **minor** uniform infringements. In such instances, a verbal warning is issued. A reasonable timeframe will be agreed to rectify the issue, eg; next day, over the weekend.
- In cases of persistent non-compliance of minor infringements, or a single **major** uniform infringement, students being removed from circulation is the most likely outcome. This may mean the student being placed in Inclusion or them being requested to change in to the correct attire.
- All infringements will be logged to ensure accurate records are maintained.
- Should a point of clarification be needed, the **Headteacher** or **Deputy Headteacher** will make the final decision upon what is and is not acceptable.

Please see table below for further guidance:

Infringement	School Action
False nails	Up to three days to rectify. Inclusion if the issue becomes persistent.
Incorrect hair colour or hair style	Inclusion until rectified
Skirt too short	A replacement brought into school, a replacement loaned to the student, or inclusion until rectified.
Incorrect shoes	A replacement brought into school, a replacement loaned to the student, or inclusion until rectified.
Inappropriate wearing of jewellery	Removed, confiscated and returned at the end of the day.
Incorrect jumper, hoodie or jacket	Removed, confiscated and returned at the end of the day.

**In some cases, depending on the student's age, the school may seek permission from parents/carers that the child returns home to change.*

Expectation from Parents/Carers

- To support the school in ensuring their child attends school suitably attired.
- To contact the school if unsure about anything **before purchasing items**. Most problems with uniform are easily avoided.
- To be mindful that students' interpretations of uniform rules may differ from the school's. Again, parents/carers should seek clarification from the school where necessary.
- To work **with** the school. We always strive to maintain positive relationships with students and parents/carers. This does however, need balancing with ensuring high expectations are set and maintained. Collaborating together and avoiding unnecessary conflict is in everyone's best interests.
- To give careful consideration before writing comments relating to the school on social media platforms. Communicating with the school directly is a far more effective method to ensure areas of dissatisfaction are explored further and, wherever possible, resolved positively.

Whole School PE Uniform

- Black/navy shorts, plus black/navy tracksuit bottoms for *outside kit*. (*Tracksuit bottoms are an extra for colder weather and shouldn't be brought instead of shorts*)
- Navy and light blue sports shirt.
- Royal blue rugby top for those participating in rugby.
- Royal blue and white football/rugby socks for games activities, white sports socks for other activities.
- Sports trainers (appropriate for exercise and physical activity)
- Shin pads recommended for football/hockey

Please note:

- **Jewellery is NOT to be worn in PE**
- **long hair must be tied back.**
- **A plaster covering a piercing isn't sufficient**

Please label kit to avoid loss.

Further Rules

- All pupils are required to bring full kit for each PE lesson.
- PE clothing must be in line with school dress policy and should not include football team tops, or feature inappropriate slogans on t-shirts.
- PE clothing should not be inappropriate for participation in a school environment.
- Watches, jewellery, or any other items which may be deemed dangerous to self or others, should be removed before participation.
- The school will not be responsible for valuable items such as jewellery, mobile phones, i-pods etc.

Pupils who are injured or unable to participate fully

- Pupils in this category should still bring full kit, and a note from parents/guardians outlining the nature of the injury or illness.
- Pupils will be given modified activity, in line with what they are capable of, or assume another role within the lesson, such as coach, referee etc.
- In this way pupils can still be fully involved with their peers, and fully engage in learning.
- This policy also dramatically cuts down on the instances of pupils arriving without kit.
- Failure to comply with the above policy may result in disciplinary action being taken.

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